



Conference Talks: An Initiative

- **At Issue**

- As for the offline, computing, software, physics etc. there are many people in CMS who have made sacrifices and key contributions that have gotten the detector to where it is.
- Unlike those in offline, computing, physics etc. they are further removed from analysis and the CMS physics program.
 - Many want to participate in CMS physics
 - Because of their time commitments to, for instance, the hardware, many are out of touch with the CMS physics program to varying degrees (from a little to completely)
 - Would be hesitant to volunteer for talks because they have not had a chance to follow all the details of the analyses.
 - Need to be encouraged and also supported.

- **The initiative**

- Over the past week or so several of us have discussed this situation and would like to do something about it



A pilot program

- **Proposal to involve more key people in CMS in physics:**
 - Identify a few people in each major detector subsystem who have made outstanding contributions to CMS
 - For each upcoming conference, ask ~1 of them to give a physics talk.
 - We want it to be a successful talk so...
 - We would like someone with a greater familiarity with the subject to assist them (provide recent talks, references, be available to answer questions, and to go over their talk with them)
 - Would you (Physics coordinators) be willing to help to either find volunteers or yourself volunteer to help out?



Potential Benefits

- **We have a lot to gain:**
 - We would be clearly recognizing and rewarding people who have done great things for CMS. By rewarding important service work, in all areas, we send an important message and we help to assure that the detector will continue to be properly maintained, operated and upgraded by talented people
 - We expand involvement in physics to include people who have probably got a greater personal interest in seeing the detector used to its full potential. I know of cases in the past where this has greatly benefited the physics program of an experiment
 - We get more people involved in physics who can help us succeed.
 - We get a chance to know and appreciate a lot of people who we may not have known or had much contact with otherwise.
- **Good for morale**
 - I believe that it will be good for the morale of the experiment.
 - It is a team-building exercise that will almost certainly be very widely appreciated by a lot of the people who are now in the trenches!